

TELOS

PROJECT

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MAPPING YOUR MINISTRIES

This exercise is designed to give your team a visual picture of where and how young adults serve through your parish, whenever and wherever that activity happens.

Feel free to tailor this to fit your circumstances—and let us know what you do! We are constantly tweaking our materials in order to make them as useful as possible.



With the input of your priest and other parish leadership, make a master list of all active ministries in your parish at this time. Remember to include “unofficial” ministries along with those official groups, i.e, if someone always sets up the coffee machine, but there is no “coffee hour committee,” still include that good work.

To start you off, common ministries....

- Coffee hour committee
- Altar servers
- Shut-ins visitors
- Church School
- Festal decorating
- Altar Guild
- Candle Desk workers
- Grounds maintenance
- Snow removal
- Outreach committee
- Ushers
- Clothing drive committee
- Food Pantry

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Once you have a complete list...

- Identify where young adults serve.
 - Estimate the number of people who get involved over one calendar year.
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At a Telos team meeting, reflect on your map & notes....

- Which committees have a high concentration of young adults?
- Which have no young adults?
- What patterns do you notice?
- Do these patterns make sense to you? Is there anything surprising about them?
- What challenges do you see?
- What possibilities do you see?

At a follow-up meeting, review your map & notes

- Sort and group ministries according to the following, as time permits:
 - Skills they require
 - Personality types they attract
 - Experience they generate
 - Time commitment needed
 - What patterns do you notice?
 - What do these patterns suggest about the sorts of ministry experiences that are
 - accessible and/or attractive to young adults?
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If your use of this exercise provokes particularly interesting or challenging conversation in your community, we'd love to hear about it. Likewise, we are eager for any feedback on how this exercise might be improved. Please send any feedback or suggestions to your Telos Coach.

Work Page

Parish Name: _____

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